

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
100 CAMBRIDGE STREET, BOSTON, MA. 02114

ASBESTOS ANALYTICAL SERVICES CERTIFICATE

Hayes Microbial Consulting
3005 E Boundary Terrace f
Midlothian, VA 23112

LICENSE: AA271 EXPIRES: **Friday, July 10, 2026**

IN ACCORDANCE WITH MGL CH. 149 § 6B AND 454 CMR 28.00
THIS CERTIFICATE IS ISSUED BY THE DEPARTMENT OF LABOR STANDARDS TO THE
CONTRACTOR ABOVE FOR THE PURPOSE OF ENTERING
INTO OR ENGAGING IN ASBESTOS WORK.

CLASS A CERTIFICATE

THIS LICENSE IS VALID FOR A PERIOD OF ONE (1) YEAR.



Michael Flanagan
MICHAEL FLANAGAN, DIRECTOR